



High Desert Community Radio

Board Member Commitment

I, _____ understand that as a member of the KPOV Board of Directors, I have a legal and ethical responsibility to ensure that the organization does the best work possible in pursuit of its goals. I believe in the purpose and the mission of the organization, and I will act responsibly and prudently as its steward. My behavior as a board member will be consistent with the values and mission of the organization.

I understand that my duties and responsibilities include the following:

1. I am fiscally responsible, with the other board members, for this organization. It is my duty to understand our budget and to take an active part in implementing the fundraising to meet it. KPOV retains Board of Directors liability insurance.
2. I am legally responsible to this organization. I am responsible to know and approve all policies and programs and to oversee their implementation.
3. I am responsible for the health and well-being of this organization. As a member of the board, I have pledged myself to carry out this organization's mission.
4. I will interpret the organization's work and values to the community, represent the organization, and act as an ambassador.
5. Each year I will give a financial contribution at a level that is significant to me.
6. I will actively participate in one or more fundraising activities.
7. I will actively promote, attend and financially support all special events.
8. I will act in the best interests of the organization, and excuse myself from discussions and votes where I have a conflict of interest.
9. I will stay informed about the activities and current issues at KPOV. I will ask questions and request information. I will participate in and take responsibility for making decisions on issues, policies and other board matters.
10. I will work in good faith with staff and other board members as partners towards achievement of our goals.
11. I will attend at least 75% of board meetings, including committees I am assigned to.
12. I will RSVP my attendance for board or committee meetings at least one day in advance.
13. I will serve on a minimum of one Board committee.

KPOV Community Radio

501 NW Bond St. Bend OR 97703 541-322-0863 www.kpov.org

In turn, KPOV will be responsible to me as follows:

1. I will be sent an agenda, financial reports and materials prior to the board meeting.
2. The organization will help me perform my duties by keeping me informed about issues addressing financial/ economic challenges. Also, I will be offered opportunities for professional development as a board member.
3. Board members and staff will respond in a straightforward fashion to questions that I feel are necessary to carry out my fiscal, legal and ethical responsibilities to this organization. Board members and staff will work in good faith with me.

Signed:

Date:

Member, Board of Directors, KPOV

President, Board of Directors, KPOV

The board president should sign two copies of this agreement for each board member. Each new board member should sign both, return one copy to the board president, and keep the other for reference.

Board Member Code of Ethics

As a member of the board team, I will:

- Listen carefully to my teammates and respect their opinions.
- Respect and support the majority decisions of the board.
- Recognize all authority is vested in the full board only when it meets in legal session.
- Maintain confidentiality of the board's executive and personnel sessions.
- Keep well-informed of developments related to issues which may come before the board.
- Participate actively in board meetings and actions.
- Bring to the attention of the board any issues I believe will have an adverse effect on KPOV or those we serve.
- Refer complaints to the proper level on the chain of command.
- Recognize my job is to ensure KPOV is well-managed, rather than attempt to directly manage the organization myself.
- Represent all people KPOV serves and not a particular geographic area or interest group.
- Do my best to ensure KPOV is well-maintained, financially secure, growing and always operating in the best interests of our mission and those we serve.